

**Epworth HealthCare**

**Graduate Programs**

EXCELLENCE  
IS PART OF OUR  
COMMITMENT  
to our patients  
EVERYWHERE  
EVERYDAY



**Epworth  
HealthCare**



IF YOU'RE  
THINKING ABOUT  
EPWORTH  
i love it, i totally  
RECOMMEND IT  
IT'S A GREAT  
PLACE TO WORK!

Zerlina

# Epworth HealthCare

## Excellence. Everywhere. Everyday

**Excellence is part of our commitment to our patients – everywhere, everyday. At Epworth it means excellence in patient care, excellence in supporting our staff, excellence in research and teaching, and excellence in working with our doctors.**

**Epworth HealthCare prides itself on communicating its values of respect, excellence, community, compassion, integrity and accountability, and delivering on them in a real and meaningful way.**

Epworth HealthCare is one of Australia's largest not-for-profit private hospital providers, caring for over 112,000 inpatients each year, with over 27,000 emergency attendances and more than 97,000 rehabilitation outpatient sessions.

Epworth operates seven hospitals and has strategic affiliations with prominent international and national health organisations. It is one of the most advanced medical and surgical services in Australia, with 2,900 accredited medical practitioners, over 4,300 staff and 150 volunteers working in partnership every day to deliver acute surgical, medical, obstetrics and rehabilitation services.

Epworth recently commenced several redevelopment projects, is expanding its capabilities as a recognised teaching hospital, and continues to set the standard of clinical care through a wide range of innovations designed to meet patient, doctor and staff expectations.

# Graduate Nurse Programs

**Epworth provides a dynamic and supportive environment where Registered and Enrolled Graduate Nurses and Midwives can transition to high levels of independence and strive for excellence in their clinical practice.**

Our highly successful graduate programs are supported by Senior Specialist Clinicians, dedicated Graduate Nurse Program Coordinators at each site, and Clinical Educators from across the group.

## Graduate Opportunities

Epworth HealthCare runs the following programs for graduate nurses:

### **Registered Nurse Graduate Program**

Epworth Eastern  
Epworth Freemasons  
Epworth Rehabilitation  
Epworth Richmond

### **Graduate Midwife Program**

Epworth Freemasons

### **Enrolled Nurse Graduate/Professional Development Program**

Epworth Eastern  
Epworth Freemasons  
Epworth Richmond

## Benefits of working at Epworth

Epworth is a friendly, modern and progressive workplace which offers staff many benefits, including:

- Salary packaging, which enables employees to receive more of their income tax-free and enjoy a tax-free meal allowance
- Employee Assistance Program (EAP), which provides employees free, confidential professional expert knowledge and skill in counselling for work related and personal issues
- Subsidised gym membership
- Team Epworth card, entitling you to valuable savings, special offers and bonuses for a range of products and services across Melbourne

- Ongoing support for professional training and development, including extensive in-service training, leadership development and an annual scholarships program
- All sites are in close proximity to public transport, with secure paid parking available at most locations
- On-site cafe/bistro facilities at Epworth Richmond, Epworth Eastern and Epworth Freemasons
- A well-equipped library service to support the research and studying requirements of staff

### **Employer of Choice for Women**

Epworth HealthCare values the diversity of its staff community and strictly adheres to its equal opportunity policy. Epworth HealthCare has been awarded the EOWA Employer of Choice for Women every year since 2001, and was the first Victorian hospital to receive this award. Epworth HealthCare has policies and practices that support women across the organisation, which have had positive outcomes for both women and the organisation.

### **Commitment to teaching and research**

At Epworth, the number of students seeking to further their career in Nursing, Medicine and Allied Health is growing every year. To further this growth, Epworth is evolving to a full teaching hospital by building the resources and facilities to educate the current and future clinical workforce. We are also increasing our research efforts, through initiatives like the Centre for Clinical Nursing Research, a collaborative partnership between the School of Nursing at Deakin University and Epworth HealthCare, ensuring close collaboration between basic scientific research and clinical practice. Through expanded research and teaching, we are working to improve the quality of care and outcomes for patients into the future.

# Registered Nurse Programs

**Our Registered Nurse Program facilitates your transition to become a confident and competent Registered Nurse through an exciting educational program.**

## Clinical experience

The Registered Nurse Graduate Program operates across all four divisions of Epworth HealthCare and offers:

- a structured and challenging clinical learning environment which has both support and variety
- collaboration with educational staff in order to shape your Graduate year to meet your needs
- the opportunity to develop a sense of belonging through collegiality and shared values through the Epworth person-centred culture.

Our 12 month program is flexible and tailored for you with rotations through specialties including cardiac, gynaecology, neuroscience, general surgery, medical, orthopaedics, oncology, rehabilitation, urology, plastics, vascular, thoracic, emergency, intensive care, catheter laboratory, theatre; and midwifery for double degree in general\midwifery.

We invite you to select and apply to the division that best meets your clinical needs. There is also an opportunity to rotate within the clinical divisions.

## Clinical support

The Epworth HealthCare Graduate Nurse Program begins with a comprehensive week of orientation.

This is designed to prepare you for clinical work and introduce you to nursing at Epworth.

We recognise that clinical support is critical to your transition and development.

Support systems are in place across divisions and may include:

- GNP Coordinator at each division
- Designated Clinical Resource Nurses and qualified educators
- Preceptors to work with you throughout your graduate year.

### **Educational support**

Our Graduate Nurse Program includes a structured theoretical component comprising:

- Five study days are scheduled throughout the year providing shared learning opportunities across the divisions, focusing on professional issues as well as providing ongoing education to meet your clinical needs
- Epworth HealthCare conducts regular educational programs across many specialties, at which graduates are encouraged to attend
- Support for those Graduates completing Honours Programs.

### **Work hours**

Graduates are generally employed on a full-time basis (38 hours per week).

Part-time hours may be negotiated. We encourage flexibility in rostering and it is expected that you will work evening, weekend and night duty shifts.

### **Professional development**

Epworth has affiliations with major universities to offer post-graduate diplomas in many specialist areas of nursing.

# Midwifery Programs

**Our Graduate Midwives strive for the highest standards of practice and learning in a supportive environment, to become valued and experienced analytical midwives.**

Applications are invited from both Bachelor of Midwifery & Postgraduate Diploma of Midwifery Graduates.

## Clinical experience

Over the 12 month program you will gain experience in our Delivery Suite, Ante/Post Natal Ward and Special Care Nursery.

## Educational support

The program begins with an orientation to introduce you to Epworth Freemasons. Three study days are scheduled throughout the year, focusing on professional issues and ongoing education.

Epworth Freemasons offers a supportive, professional environment with Preceptor, Clinical Nurse Specialist and Clinical Nurse Educator support.


Preceptors are allocated to graduates during each clinical rotation.

## Work hours

Graduates generally work full-time however part-time hours may be negotiated. You will be required to work evening, weekend and night shifts.

## Professional development

There are opportunities for you to continue working as a Midwife at Epworth Freemasons at the completion of the Graduate Midwife Program.



I HAVE DEVELOPED  
my skills, increased my  
KNOWLEDGE AND MY  
CONFIDENCE  
HAS GROWN THANKS  
to the support of epworth

Sarah



**Natasha**

one of epworth's  
VALUES IS  
EXCELLENCE  
and that really shines  
through IN THE AREA OF  
EDUCATION

# Enrolled Nurse Program

**Our Enrolled Nurse Graduate/Professional Development Program offers an intense but rewarding opportunity to experience the acute care setting unmatched by any other organisation.**

The Enrolled Nurse Graduate/Professional Development program is run at Epworth Richmond, Freemasons and Eastern campuses. You choose and apply to the division that best meets your clinical and situational needs. Our 12 month program is flexible and tailored for you with 2 x rotations in acute clinical units.

## Educational Support

The Enrolled Nurse Programs begin with extensive orientation. This is designed to prepare you for clinical work and introduce you to Nursing at Epworth. The program includes a structured theoretical component, consisting of paid study sessions throughout the year. These are focused

on professional issues as well as providing ongoing education to expand your scope of practice. It is our expectation that successful applicants will actively seek out learning opportunities.

## Work hours

Graduates are generally employed on a full time basis, however part-time hours may be negotiated (min 4 days per week). We encourage flexibility in rostering and it is expected you will work day, evening, weekends and some night duty shifts.

## Professional Development

The Program provides ample opportunities for graduates to undertake study towards further qualifications. On successful completion of the program, opportunities for ongoing permanent employment at Epworth are also available.



## Year 2 Specialty Programs

The Specialty Development Program is offered throughout Epworth HealthCare for Year 2 Nurses. This supportive program enables nurses' entry into specialty clinical practice areas. The specialist areas include:

- Orthopaedic
- Neurological
- Peri-operative
- Oncology
- Critical Care (Cardiac, Emergency, Intensive Care)
- Acute surgical
- Rehabilitation

The program is flexible to meet the needs of the participants with rotations through these areas. Educational support is offered throughout the program.

Epworth HealthCare, in collaboration with major universities, provides an extensive range of post graduate educational opportunities for nursing staff. Post Graduate financial support is available.

Epworth nurses can gain exposure to a diverse range of clinical environments while studying for post graduate qualifications. Post graduate courses are offered in the following areas:

- Critical Care
- Emergency
- Midwifery
- Peri Operative Nursing
- Orthopaedics
- Neuroscience
- Oncology



## Open Days

Meet Epworth staff, talk to current graduates and tour our facilities at one of our open days.

### **Epworth Eastern**

1 Arnold Street Box Hill

Sunday May 29 2011

1:30pm – 4pm

Enquires: Sarah Simpson  
or Suzanne Gilmore

03 8807 7594 or 0423 845 377

### **Epworth Freemasons**

166 Clarendon Street East Melbourne

Wednesday June 8 2011

2pm – 4:15pm

Enquiries: Joy Bordignon

9483 3324

### **Epworth Freemasons Midwifery**

320 Victoria Parade East Melbourne

Sunday June 19 2011

3:30pm – 4:30pm

Enquiries: Suzzanne Grounds

9418 8383

### **Epworth Rehabilitation**

89 Bridge Road Richmond

Sunday June 5 2011

1pm – 4pm

Enquiries: Karen Cole

9426 8775 or 0402 700 028

### **Epworth Richmond**

89 Bridge Road Richmond

Sunday June 5 2011

1pm – 4pm

Enquiries: Annette Mann

9426 8759

# How to Apply

## Registered Nurse Graduate Program

### Australian Residents

Applications for the Registered Nurse Graduate program should be submitted through the Graduate Nurse Program Computer Matching Service.

Application forms and details of requirements for Epworth HealthCare via 'Careers at Epworth'

[www.epworth.org.au](http://www.epworth.org.au)

### Non-Australian Residents

Applicants who do not have permanent residency status should apply via 'Careers at Epworth'

[www.epworth.org.au](http://www.epworth.org.au)

## Graduate Midwife Program

### Bachelor of Midwifery Graduates

Applications for the Graduate Midwifery Program should be submitted through the Graduate Program Computer Matching Service.

Application forms and details of requirements for Epworth HealthCare via 'Careers at Epworth'

[www.epworth.org.au](http://www.epworth.org.au)

## Postgraduate Diploma of Midwifery Graduates

Application forms and details of requirements for Epworth Healthcare via 'Careers at Epworth'

[www.epworth.org.au](http://www.epworth.org.au)

## Enrolled Nurse Graduate Program


Applications for the Enrolled Nurse Graduate Programs can be submitted via 'Careers at Epworth' during recruitment periods.

[www.epworth.org.au](http://www.epworth.org.au)

## Year 2 Specialty Programs

Applications should be made via 'Careers at Epworth'

[www.epworth.org.au](http://www.epworth.org.au)



I WAS ATTRACTED  
by the level of support  
AND I FEEL like I'm  
PART OF THE FAMILY  
ON THE ONCOLOGY WARD

Amy



## Epworth Eastern

Epworth Eastern is a state-of-the-art hospital located in Box Hill. Opened in 2005, we offer a broad range of clinical specialties supported by an ongoing commitment to excellence and innovation in clinical and patient care. As a result, Epworth Eastern was awarded the 2009 APHA Award for Clinical Excellence.

Epworth Eastern is a 223 bed, tertiary level acute surgical and medical facility – with approximately 73% of these being private rooms.

We follow a patient centred model using team based nursing.

### Specialties

- General surgery
- Gynaecology
- Colorectal
- Cardiac
- Vascular
- Orthopaedics
- Oncology and Day Oncology
- Urology
- Endoscopy procedures

To date we have undertaken over 6000 procedures in our theatres and endoscopy suite and in excess of 650 procedures in the Catheter Lab.



## Features

Epworth Eastern boasts the following facilities:

- Leading edge technology
- E-Prescribe system – no paper drug charts
- 6 digital operating theatres
- 2 da Vinci robots used for gynae, urology and colorectal surgery
- State of the art angiography system for diagnostic and interventional procedures – both cardiac and vascular
- Partnership with Peter Mac oncology services
- 2 radiotherapy bunkers
- 8 bed Intensive Care Unit
- Coronary Care and High Dependency Unit
- Touch-screen operated patient infotainment units, offering bedside access to radiology and pathology results

## Other services at Epworth Eastern

- Catheterisation laboratory
- Non Invasive Cardiac
- Day Surgery
- Day Oncology
- Stomal Therapy
- Urology Consultant Nurse
- Sleep Disorders Unit
- Dieticians
- Physiotherapy Services
- Occupational Therapy
- Social Work
- Community Care
- Hospital in the Home
- Speech Therapy
- Discharge Planning Coordinator
- Pastoral Care



## Epworth Freemasons

Epworth Freemasons was established as Freemasons Hospital in 1937. The hospital now has a 274 bed capacity across two campuses in East Melbourne. Rated as one of the best maternity hospitals in Victoria, Epworth Freemasons has a dedicated team of experienced midwives and the latest equipment, and works with some of Victoria's most respected obstetricians.

Epworth Freemasons also offers comprehensive cancer services, a broad range of surgical specialties including urology, breast and gynaecological surgery, and specialist breast, women's and men's health clinics.

The Clarendon Street building has a capacity of 178 beds, with six modern operating theatres, an Intensive Care Unit and Cancer Treatment Centre.

These services are complimented by Epworth Freemasons' multimillion dollar hospital in nearby Victoria Parade which was built in 1989 and houses a Maternity Unit with Special Care Nursery, a state of the art Day Procedure Centre with five theatres, a Day Oncology Unit, and several specialised clinics and consulting suites for many of Melbourne's top doctors and surgeons.

The Epworth Freemasons Maternity Unit opened in 1991 and has since developed a strong reputation as one of Melbourne's leading maternity facilities.

The Unit facilitates in excess of 3500 births per year

- Comprising 58 beds providing antenatal and postnatal care
- Features a Level 2 Nursery with 10 cots and
- Includes 9 Birth Suites.

Epworth Freemasons has an excellent reputation in the treatment of cancer with Australia's busiest brachytherapy seed program and two high capacity dual-energy linear accelerators as well as comprehensive chemotherapy and surgical services.

The hospital also has a dedicated Oncology Ward as well as a Day Oncology Unit which has 12 chairs and 3 beds and treats 500 patients per month.

In September 2000, Epworth Freemasons opened its Intensive Care Unit. This is a combined 8 bed Unit, Coronary Care and Intensive Care, with an additional 4 Telemetry beds.

2011 will see the introduction of robotic surgery at Epworth Freemasons, with the installation of a da Vinci Robot HD Si for Urologic and Gynaecologic Surgery.



### Specialties

- Gynaecology
- Obstetrics
- Urology, GI and Breast Surgery
- Medical Oncology
- Orthopaedic and Plastic Surgery
- Medical
- Intensive Care

### Other services

- Urology Consultant Nurse
- Breast Care Nurse
- Lactation Consultants
- Diabetes Educator
- Sleep Disorder Unit
- Physiotherapy
- Speech Therapy
- Occupational Therapy
- Social Work
- Dietician
- Discharge Planning Coordinators
- Stomal Therapy
- Pastoral Care



## Epworth Rehabilitation

Epworth Rehabilitation provides individualised rehabilitation programs to both inpatients and outpatients following stroke, acquired brain injury, orthopaedic trauma or surgery, musculoskeletal injuries, cardiac events or surgery, pain syndromes and other medical conditions.

More than 30 rehabilitation specialists work alongside physiotherapists, occupational therapists, social workers, speech pathologists, psychologists, dieticians and rehabilitation nurses, to provide multi-disciplinary care to Epworth patients.

With rehabilitation hospitals and services located in Richmond, Brighton, Camberwell, and Thornbury, Epworth is internationally renowned for working with patients to maximise quality of life and independence.

Epworth Rehabilitation has 226 beds, located over 3 sites:

- Brighton
- Camberwell
- Richmond

### Objective

Epworth's rehabilitation program aims to provide an individualised program for a patient to achieve optimal functional potential in physical, work, social and recreational activities.

This enables people to:

- Return to the community
- Reestablish their lifestyle as independently as possible
- Maximise their quality of life



## The Rehabilitation Team

The Rehabilitation Team comprises:

- 24 hour cover by consultants with a Professorial Chair as Medical Director
- Experienced Rehabilitation Physicians specialising in Pain Management
- Registrars (in the Rehabilitation Training program, ARFM) providing medical cover seven days per week
- Registered Nurses experienced in Rehabilitation

Allied Health Therapists are integral to the Rehabilitation Team including:

- Physiotherapists with state of the art equipment
- Exercise Physiologists
- Occupational Therapists
- Vocational Counsellors
- Social Workers
- Speech Pathologists
- Clinical Psychologists
- Neuropsychologists
- Pastoral Care Workers
- Dieticians

## Other services

- Hydrotherapy
- Transitional Living Centre, located at Thornbury, for ongoing accommodation after discharge to assist Acquired Brain Injury (ABI) patients with Community Integration
- Community Integration Team comprised of Allied Health Professionals
- Outpatient services on site and can also provide for ABI patients in a home environment when appropriate
- Vocational Retraining with Return to Work Programs
- Driver Education and Training



## Epworth Richmond

Epworth Richmond is Victoria's largest private hospital and specialises in cardiovascular services, orthopaedics, neurosciences, oncology and general medicine. In addition, the hospital operates a 24-hour emergency department, which treats over 27,000 patients.

The hospital is set to expand with the commencement of a redevelopment, which will provide the necessary infrastructure to effectively meet future health demands. The redevelopment means the hospital will have a total of 777 inpatient beds and 39 operating theatres.

Epworth Richmond has grown over 90 years to be one of Australia's leading specialist hospitals renowned both locally and overseas. Affiliated with both Deakin and Melbourne Universities, we are partners in conducting the Graduate Diploma in Critical Care and Peri-Operative Nursing, and also offer post-graduate qualifications in neuroscience, orthopaedics and oncology.

Epworth Richmond is equipped with quality facilities and latest technologies including a 15 bed Intensive Care Unit, 18 operating theatres, and Australia's first da Vinci robotic system, day surgery facilities, 4 catheter laboratories, community care and Hospital in the Home.

With close to 45,000 admissions, more than 1800 staff members and 1200 accredited visiting specialists, Epworth Richmond is a leading healthcare provider in Australia. More than 32,000 theatre procedures were performed at Epworth Richmond in 2009/10, an increase of 8 per cent. The number of inpatients increased by 4 per cent to 46,940.

Epworth Richmond Emergency Department is the largest private emergency centre in Melbourne. Annually, the Emergency Department treats more than 27,000 patients.

Epworth Richmond has commenced a staged redevelopment process that will result in a state-of-the-art facility to meet the growing health needs of Victorians. The hospital will be redeveloped to provide an extra 270 inpatient beds including an expanded emergency department.



### Specialties

- Oncology
- General Surgery and Urology
- Acute Medical
- Neuroscience
- Vascular Thoracic and Plastic Surgery
- Orthopaedic Surgery
- Theatre (incl. Day Surgery)
- Cardiac Units (both surgical and interventional)
- Catheter Laboratory
- Intensive Care Unit
- Emergency Department

### Other services

- Non Invasive Cardiac
- Haemodialysis
- Dieticians
- Speech Therapy
- Physiotherapy
- Occupational Therapy
- Social Work
- Hospital in the Home
- Nurse Resource Team
- Community Care
- Care Integration (inc. Diabetes Educator)
- Clinical Care and Aged Care Co-ordinators
- On-site Richmond Diagnostic Imaging, Melbourne Pathology and Slade Pharmacy

# Contact Us

## Epworth Eastern

1 Arnold Street Box Hill 3128

### Registered Nurse Program

Sarah Simpson 0423 845 377  
sarah.simpson@epworth.org.au

### Enrolled Nurse Program

Suzanne Gilmore  
8807 7594 or 0423 845 377  
suzanne.gilmore@epworth.org.au

## Epworth Freemasons

166 Clarendon Street  
East Melbourne 3002

### Registered Nurse Program

Joy Bordignon 9483 3324  
joy.bordignon@epworth.org.au

### Enrolled Nurse Program

Catherine McKellar, Education Manager  
9483 3459 or 9483 3371  
Catherine.mckellar@epworth.org.au

### Midwifery

Epworth Freemasons Maternity Unit  
320 Victoria Parade  
East Melbourne 3002  
Suzanne Grounds 9418 8383  
suzanne.grounds@epworth.org.au

## Epworth Rehabilitation

89 Bridge Road Richmond 3121  
85 Wilson Street Brighton 3186  
888 Toorak Road Camberwell 3124

### Registered Nurse Program

Karen Cole  
9426 8775 or 0402 700 028  
(Mon to Fri 8am – 4pm)  
karen.cole@epworth.org.au

## Epworth Richmond

89 Bridge Road Richmond 3121

### Registered and Enrolled Nurse Programs

Annette Mann 9426 8759  
Annette.mann@epworth.org.au

[www.epworth.org.au](http://www.epworth.org.au)